IT & IS Outsourcing Decisions – Advantages & Risks A Study of ISPs in Tehran

Bijan Moghimi¹, Reza Baradaran Kazemzadeh², Åsa Wallström³

Received: 25/4/2006 Accepted: 24/5/2006

Abstract

Managers in developed countries are increasingly interested in outsourcing as a potential source of competitiveness and value creation. One of the most useful outsourcing activities in service sector is information system/technology outsourcing. This paper is trying to determine the ISP managers' perceived risks and benefits of IT/IS outsourcing and also the rate of awareness about potential of IT/IS outsourcing. Design/methodology/approach - In order to achieve those aims, we first review the previous literature on this topic and later analyze the results of a survey carried out from 30 ISPs managers in Tehran using the structured interview method.

Findings: According to the ISPs under analysis, the main advantage of IT outsourcing is reducing/controlling the general cost while the main risk is the excessive dependence on the provider. Nevertheless, some characteristics of the ISPs (e.g. their size and outsourcing level) can determine to some extent what risks and benefits are more relevant.

Originality /value: The conclusions explains that total IT/IS outsourcing can turn out to be a very dangerous strategy, mainly due to the dependence it creates. However, it can enable the ISP managers to reduce and/or control the general cost of building a new IT/IS service. The paper investigates the advantages, risks and some dimensions of IT/IS outsourcing decisions in ISPs of Tehran which can potentially develop the services in-house. Therefore, the "make-or-buy" decision for managers of ISPs requires even more attention to these aspects of IT/IS outsourcing (advantages, risks and decision criteria) than other service companies.

Keywords: Information technology, Outsourcing, Risk management, Outsourcing advantages

^{1.} M.Sc. of Industrial Marketing & E-commerce, Division of Industrial Engineering, Tarbiat Modares University, Tehran, Iran

^{2.} Assistant Professor, Division of Industrial Engineering, Tarbiat Modares University, Tehran, Iran

^{3.} Assistant Professor, Division of Industrial Marketing, Luleå University of Technology, Luleå, Sweden

Introduction

The momentum for IT outsourcing is becoming almost unstoppable, and the stakes are high. This appears to be an inevitable trend as user firms are increasingly viewing IT not so much as a direct competitive weapon but rather a mere tool for enabling and supporting core business activities. A successful IT outsourcing relationship can help the outsourcing customer to achieve major benefits such as cost-savings, increased flexibility, better quality of services and access to new technology. On the other hand, a poorly assembled arrangement may turn out to be very costly to the outsourcing customer in terms of higher than expected outsourcing bills, loss of control over quality and level of services, compromised information security and poor staff morale. The potential dangers are particularly acute for long-term outsourcing contracts. As the outsourcing contract represents a key mechanism for ensuring a successful contractual relationship between the vendor and the customer, it is important for management to be aware of the main issues involved. Issues such as service level, transfer of assets, staffing, pricing and payment, warranty and liability, dispute resolution mechanism, termination, intellectual property matters, information security together with customers' perceived risks and advantages of IT outsourcing help up to gain a better understanding of these contractual relationship issues. (Lee, 1996)

The rise of information systems/technology outsourcing

Information systems (IS) outsourcing can be defined as the significant contribution made by external providers of physical and/or human resources, associated either with all components or with IT infrastructure specific components in the user's organization (Loh and Venkatraman, 1992). Such a contribution is confined to a contractual agreement that can even entail the assumption of managerial responsibilities linked with the provision of information technology (IT) services by the supplier (Clark et al., 1995). [Using IT infrastructure as an inseparable part of the most recent IS outsourcing contracts, has guided us to use the concepts of IS outsourcing and IT outsourcing interchangeably].

IS/IT outsourcing has experienced a considerable growth in recent years, so much so that some authors suggest we find ourselves in the outsourcing era (King, 2001).

Judging by the forecast figures offered by some computer market analysts, this growth also seems to be guaranteed at least in the near future (The Yankee Group, 2003).

Customers often lack experience in the signature of outsourcing contracts. This is not the case for providers (Ketler and Walstrom, 1993). Due to this information asymmetry, providers can favour their own position much better.

For this reason, and despite the growth of IS/IT outsourcing and the multiple reasons justifying it, this trend is still the object of strong criticism sometimes (Gonzales et al., 2005). This is why, this research seeks to identify the risks and benefits perceived to be the most relevant in IS/IT outsourcing in the sector of Iranian internet service providers (ISPs) —while simultaneously evaluating the rate of awareness about a/m advantages, from the customer's point of view.

The originality and value of the paper is investigating the advantages, risks and some dimensions of IT/IS outsourcing decisions in ISPs of Tehran. Another consideration for the current research is the point that - at the time of conducting this study and even up to now – there has been no similar works concentrating on this field particularly for ISPs in Iran.

Literature Review

General Outsourcing Advantages

A characteristic of corporate strategy in developed countries in the last 20 years has been an increasing interest in outsourcing as a potential source of competitiveness and value creation. The earliest outsourcing strategies were largely driven by the desire to lower costs in the face of intensifying global competition, typically by moving low-skilled, labor-intensive, activities offshore to South-East Asia and other low cost locations. In more recent years, there has been a growing awareness of the potential of outsourcing

to support a range of strategies beyond that of lower cost. Corporate strategists may not be fully familiar with four of the most promising opportunities for using outsourcing strategies - focus, scale without mass, disruptive innovation, and strategic repositioning (Leavy, 2004):

- Focus: The strategy of focusing corporate resources mainly on those activities where clear differentiation can be developed and outsourcing much of the has also served many other companies well. The key often lies in knowing which of the main value drivers to concentrate on - customer intimacy, product leadership operational excellence. All three are the keys to delivering value to customers, but the organizational capabilities and cultures that promote them are not the same, and often tend to pull in different directions (Traeacy, M. and Wiersema, F., 1993). So, for example, Nike has tended to focus primarily on product leadership and Dell on operational excellence and customer relationship management, and both rely on the competencies of others to help them deliver value in other areas. (Leavy, 2004)
- Scale without mass: Another attractive feature of outsourcing is that it offers companies the opportunity to grow in market presence without a corresponding expansion in organizational size or

bureaucracy. Strategic outsourcing can help a rapidly growing company avoid a premature internal transition from its informal entrepreneurial phase to a more bureaucratic mode of operation. In this way, outsourcing allows firms to retain their entrepreneurial speed and agility, which they would otherwise sacrifice in order to become efficient as they greatly expanded (Leavy, 2004).

Disruptive innovation: The primary aim of most disruptive innovation is to create a whole new segment at a price point below the bottom of the current market and then to dominate this segment as it grows. This usually requires the development innovative business model capable of producing overall returns at least as good as those of the leading incumbents, but doing it at significantly lower cost through much higher asset productivity (Christensen, C.M. and Raynor, M.E., 2003). IKEA, Canon and Ryanair were all late entrants into their respective industries, but all succeeded in building substantial market positions through such a strategy, and outsourcing was a common element in the development of distinctive lower-cost/higher-assetproductivity formula in all three cases (Leavy, 2004).

Strategic repositioning: Strategic repositioning is rarely easy, especially when you are a long-time industry leader like IBM. Yet, one of the biggest strategic bets that Lou Gerstner made as part of the turnaround at IBM in the mid-1990s was that services, not technology, would be the forward, major growth area going particularly in the corporate computing market. As he saw it then: "If customers were going to look to an integrator to help them envision, design, and build end-to-end solutions, then the companies playing that role would exert tremendous influence over the full range of technology decisions - from architecture and applications to hardware and software choices (Gerstner, L.V., 2003)." Traditionally, IBM's strategy had always stressed service as a distinguishing feature of its value proposition, but this was service tied to products. What Gerstner had in mind was consultancy and solutions integration services as a major business driver in its own right. In 1992, service was a \$9.2 billion business at IBM - within ten years IBM Global Services had grown into a \$30 billion business, employing half the corporation's human resources. Recently, IBM has intensified its commitment to this strategic repositioning, as part of CEO Sam Palmisano's e-business "on-demand" vision (Leavy, 2004).

Outsourcing Risks in IT/IS Literature

IS/IT outsourcing is a managerial decision that entails various risks and problems, so much so that numerous authors have identified an associated risk for each advantage suggested. Firstly, we can face problems derived from the service dependence this generates. The dependence results from the fact that, in practice, firms find it difficult to quantify and define the information services they need, and besides, those services tend to evolve over time. Therefore, if these services had not been agreed in the original contract, they would have to be charged with an additional rate, thus increasing the total costs 1998); and Jeffs, internal (Fowler improvements in the customer firm's IS/IT might be neglected (Glass, 1996). This is why, Lacity and Hirschheim (1993) state that external providers are not strategic partners, as the interest in profits is not shared. In other words, when the customer's costs increase, the provider's profits increase, too. Along the same lines, Guterl (1996) suggests that providers would prefer customers have more additional costs, not fewer. The loss of critical skills and competences is another relevant problem. When a service is outsourced, the customer loses his understanding of the service over time. Even though the provider supplies innovative services to the customer, a large part of the new knowledge required remains in the hands of the provider and cannot be transferred to the customer. Worse than that, the firm can lose its capacity to be up to date with technological breakthroughs (Clark et al., 1995). Therefore, the customer needs to retain certain know-how and internal capacities in both technical and managerial areas if he wants to handle the outsourcing relationship properly (Willcocks and Lacity, 1999). Retaining these capacities is the best way to identify and evaluate potential outsourcing risks and also to perform practices that can mitigate those risks (Willcocks et al., 1999, Gonzales et al., 2005).

An additional difficulty is the qualification of the provider's staff. Although in theory, outsourcing provides access to technical knowledge and IS/IT specialists' expertise, what very often happens in practice, is that, the outsourcing firm is supported by the same staff as before (Fowler and Jeffs, 1998; Glass, 1996), as these staff have been transferred from the customer firm to the service-providing firm. Lacity and Hirschheim (1993) warn that many of the outsourcing firms feel they have suffered losses in business knowledge and experience because providers send their most qualified workers to get new customers from other firms in the sector once they have achieved the contract. Besides, providers hardly ever take the initiative when it comes to business strategies; they prefer to follow specific instructions instead (Gonzales et al., 2005).

The provider's lack of compliance with the contract is another possible risk. This problem

is inherent to any contract: whenever an agent performs tasks for a principal, the principal always runs the risk of the agent not completing the task as expected or of being less vigilant than the principal would be (Clark et al., 1995). Besides, in the case of IS/IT outsourcing, customers' needs may not be properly met, and an inadequate task priority may be established, above all because the provider does not fully understand what the business is all about (Martinsons, 1993; Glass, 1996).

What is more, an unclear cost-benefit relationship might exist within IS/IT outsourcing; after all, performing a cost/benefit analysis for outsourcing is no an easy task. Taking into account all relevant factors and translating them into monetary values is not easy either. For example, some issues include determining how to compare and translate the potentially better service of an outsourcing vendor with the service provided by the internal IS/IT department, and deciding how to measure in economic terms the consequences of an outsourcing vendor failing to deliver products or delivering unacceptable products (Gupta and Gupta, 1992). Before these difficulties, many firms admit that their decision to outsource is only based on the costs of outsourcing, and not on its benefits (Clark et al., 1995), seeing as costs exclusively those fixed in the contract (Gonzales et al., 2005).

Although one of the main theoretical objectives of outsourcing is to control IS/IT costs

or flexibilise them by making them become variable, outsourcing may have hidden costs, such as those derived from dismissing or transferring staff, the transfer of licenses by software vendors, etc. These costs are mainly due to ambiguities in the contract, e.g. failing to define present and future IT requirements; applying poor recruitment practices; not allowing providers to obtain reasonable profits and being unable to create mechanisms that protect prices in contingency cases (Willcocks et al., 1995). Summing up, the hidden costs of outsourcing could be the following (Barthe Temy, 2001):

- Vendor search and contracting many enterprises underestimate the expense associated with identifying and evaluating suitable IT vendors, selecting a finalist, and negotiating as well as drafting the contract;
- Transitioning to the vendor it can take months before the vendor knows as much as the internal IT department;
- Costs related to provider management

 which imply, amongst other things, verifying that IT vendors fulfill their contractual obligations, bargaining with them, and finally, negotiating any contract changes required; and
- Transition costs after outsourcing these costs come from switching vendors or resuming IT activities internally.

We should mention possible security issues, above all when a provider has to serve several direct competitors, which means having to keep confidentiality about the information corresponding to all of them (Grover et al., 1994; Lacity and Hirschheim, 1993). The security of the IS/IT services outsourced will depend on the providing firm, which is why policies and procedures must be negotiated during the outsourcing contract signature process to ensure that IS/IT security objectives (effectiveness, efficiency, adequacy, integrity, validity, authorization, privacy) continue to be fulfilled (Fink, 1994).

Another risk is the often-mentioned irreversibility of the outsourcing decision (Fink, 1994), especially if the user has got rid of the technical and human infrastructure needed to reconstruct his IS/IT in house (Barthe´lemy, 2001; Fowler and Jeffs, 1998). There are three main reasons for this irreversibility: the high costs involved in reconstructing the IS/IT department, the difficulty to attract the necessary staff, and the amount of time required (Clark et al., 1995, Gonzales et al., 2005).

Outsourcing generates various staff-related problems. Therefore, the customer firm will face the possible opposition of the IS/IT staff, who see outsourcing as a threat to their working positions. IS/IT staff may find themselves before a dismissal, a retraining period, or a transfer to the service-providing firm (Grover et

al., 1994). This uncertain situation creates anxiety and a feeling of insecurity that may lead to a decrease in employee productivity during the period prior to the signature of the contract or even after the contract has been signed (Palvia, 1995, Gonzales et al., 2005).

When only some staff members transferred from the customer firm to the provider firm, it has been checked that problems related to lack of motivation arise among those staying in the customer firm. These professionals probably feel offended because they think they are not good enough to belong to a specialist firm like the computer service provider (Willcocks and Fitzgerald, 1996). On the other hand, those who are transferred from one firm to another may suffer various changes that can go from keeping their seniority or any other favourable condition to the need to adapt to a new corporate culture. The status of the IT executives who remain in customer firm usually improves (Martinsons, 1993), but they must reorient their competence (Corbett, 1994), focusing on external relationships management and dedicating much less time to operations management (Gonzales et al., 2005).

Another type of IT outsourcing risk lies in Application Service Providers (ASPs). Some critics of the ASP model claim that ASP vendors cannot deliver customized, high quality and secured service (HRFocus, 2000). While

this statement may not be true for all ASP vendors, it does caution IS managers to evaluate carefully the viability of using ASP as an outsourcing method, especially for the mission-critical IT functions. While each organization may have its own list of criteria for making the make or buy decision, the critical function-specific criteria include production cost advantages, transaction costs, asset specificity, internal expertise, maturity/newness of technology, and application media fit (Chen and Soliman, 2002).

Finally, we can refer to the inability to adapt to new technologies. In theory, access to leadingedge technology is a persuasive argument in support of IS/IT outsourcing, as a firm can enjoy the latest technology without the lead time that is customarily required for in-house development (Palvia, 1995). Outsourcing vendors can quickly adapt to machine upgrades and new software releases (Lacity and Hirschheim, 1993). In practice, though, if providers do not find benefits in the adoption of new technologies, they could become reluctant to adopt them, in an attempt to make the service they offer as profitable as possible. What is more, if the outsourcing contract does not include a clause relative to the future technological evolution, then that evolution will not be completed (Glass, 1996).

Gonzalez, Gasco and Liopid (2005) believe that the main activities related to IS or IT departments which may be outsourced are: Application analysis, Support to end users, Staff and/or user training, Systems implementation, Hardware maintenance, Software maintenance, Systems Operation, Programming, Network Security, Network service and E-business solutions (EC, CRM, SCM, etc).

Based of a/m literature the main advantages (benefits) of IS/IT outsourcing Reducing/Controlling General Cost. Shortened time – to – market (Flexibility), Overcoming lack of internal expertise, Achieving to needed scalability without mass, General risk reduction, **Focus** core competence, Disruptive innovation and Strategic repositioning.

We also found that the possible risky conditions which customers may encounter include: Hidden costs in the contract. Qualification of provider's staff, Not achieving desired customization, A great dependence on the provider, The provider's unreliability, The provider does not comply with the contract, The provider's inability to quickly adapt to new technology, Irreversibility of the outsourcing decision. critical skills Loss competences, Unclear cost-benefit relationship, A possible opposition/resistance of IT/IS staff and Security issues.

Research Methodology

After identifying IT/IS outsourcing risks & advantages in the literature, we will explore how

they apply to the ISPs of Tehran. There were two reasons for forming the study by ISPs:

- ISPs can offer different online new services such as ADSL, dial up internet connections, VOIP, etc. Therefore, clarifying the outsourcing decisions can be applied as a solution for decreasing the complexity of New E-service Development Process.
- The target population had to be familiar with the concept of IT/IS services and outsourcing contracts. While ISPs are a sort of IT companies, it was important to analyze to what extent they face with this dilemma: "building the IT/IS service in house *or* entering a new partnership (outsourcing)." So, we found ISP companies as a reasonable population for this study.

To provide the consistency of judgment about IT outsourcing advantages & risks, we decided to select the "structured interview" as the best method for data collection. Since interviewing from a big sample of Iranian ISPs population was too costly and time consuming, we focused on ISPs of Tehran. There were 190 authorized ISPs in Tehran at the time of data gathering. The selected sampling method was simple random.

Sample Size

Basically, when we want to estimate a proportion and we don't have a pre-estimation

of \overline{P} , we can use the formula 1 with the following assumptions:

- Sample selection method is simple random
- Standard deviation of population was determined by performing a pilot test.

With due consideration to above, the sample size has been determined with a precision rate of 0.5% and confidence level of 95%, based on the following calculation:

$$n = \frac{Z_{\alpha/2}^2 \sigma^2}{E^2}$$
 Formula (1)

In which:

n = Sample size;

Z = is read from normal distribution table at a given confidence level which is 1.96 for 95% CL.

 σ = Since we did not have a preestimation of Standard deviation of our population, we used the pilot test feed back (5 records) for the variable "Outsourcing Level" for estimating the Std. deviation. For this small sample of 5 records, the Std. deviation was approximately 0.32.

E = Maximum error (which was considered as 0.1 in this study)

Hence, the sample size is:

$$n = \frac{(1.96)^2 (0.32)^2}{(0.1)^2} = 39.34 \approx 40$$

Hence, the selected sample size equaled to 40.

The study was conducted by a structured interview. The developed sample questionnaire of the study is enclosed in appendix A. The structure and almost ³/₄ of the questions is adapted from the main reference in the literature (Gonzales et al., 200). From the chosen sample, 8 of the service customers (who were ISP managers in our study) were reluctant to participate in the interview and 2 of the interview questionnaires were partly answered and discarded from the study. 30 records were applied for the research analysis.

For our statistical analysis, we had to use some techniques to investigate the relationship between variables. Since the customers' perceived risks and benefits include some nominal and binary (yes, no) variables, the main applicable hypothesis is "chi-square" model.

The information obtained in the questionnaires was later elaborated using the statistical programs SPSS and Minitab for windows treated with univariant and multivariant statistical methods. Table 1 shows the study specifications.

Table 1 Study Technical Specifications

Scope	Islamic Republic of Iran
Population	190 Internet Service Providers of Tehran
Sample size	40
Response rate	75% (30 questionnaires)
Survey date	October, 2005

Results

We will now present the result of empirical work; firstly, we are going to show some general features of the firms, such as their outsourcing level size and annual sales. Then we will be able to check the risks and benefits involved in outsourcing decision and whether these risks and benefits are influenced by above-mentioned specifications. We will finally provide a typology of the ISPs, according to which risks and benefits are the most important for outsourcing.

General characteristics of the ISPs

Table 2 shows the outsourcing levels of the target ISPs along with some of their general specifications. The variable "outsourcing" reflects the sum of the outsourcing percentages of each IS/IT activity: if sum equals zero, then there is no outsourcing; on the contrary, if the result of this sum is more than zero, then outsourcing exists. While about 93.3% of the respondents were aware about at least one advantage of IT outsourcing, Table 2 shows that 96.67 percent of the sample companies had

outsourced to some extent and only 3.33 percent had not outsourced any IT activities. The variable "outsourcing level" helps us to

determine whether ISPs' higher or lower outsourcing level restricts the risks and benefits they consider.

Table 2 General Characteristics of the ISPs

	n=	30	%
Awareness			
No	2		6.67
Yes	28		93.33
Outsourcing			
No	1		3.33
Yes	29		96.67
Outsourcing level			
Below the mean	16		53.33
Above the mean	14		46.67
Staff			
0-5	7		23.33
6-10	4		13.33
11-20	4		13.33
21-50	7		23.33
More than 50	8		26.67
Sales (millions of Rials)			
until 50	7		23.33
More than 50 and less than			
100	4		13.33
More than 100 and less than			
500	4		13.33
More than 500 and less than 1000	3		10.00
More than 1000	12		40.00

The ranking of the outsourcing activities in the studied ISPs is given in Table 3.

Table 3 shows that e-business solutions is

the main outsourcing activity. Programming comes next and system operation is the least important activity for outsourcing.

IT & IS Outsourcing Decisions - Advantages & Risks A Study of ISPs in Tehran

Table 3 Summery of Outsourcing IT Activities Analysis

IT Activity	Total	Mean % of outsourcing	Rank
E-business solutions	1270	42.33	1
Programming	1095	36.50	2
Other activities (webpage design, e- advertising, etc)	630	21.00	3
Systems implementation	505	16.83	4
Support to end users	390	13.00	5
Software maintenance	385	12.83	6
Staff and/or user training	380	12.67	7
Network service	330	11.00	8
Hardware maintenance	265	8.83	9
Application analysis	195	6.50	10
Network security	150	5.00	11
Systems operation	50	1.67	12

Outsourcing advantages & risks

Tables 4 and 5 show the benefits and risks of IS/IT outsourcing contracts. The list of advantages & risks are based on the literature and a pilot test carried out by five primary interviews form ISP managers to assure the validity and reliability of the questionnaire. The resulting variables were consequently dichotomical, with a zero value when a specific advantage or risk was not mentioned, and a one value when it is. n in the table stands for the number of times interviewees mentioned a particular risk or advantage in response.

Table 4 shows that the "Reducing/controlling the general cost of IT services" is the main advantage of IT outsourcing. "Overcoming lack of internal expertise", "Shortened time to market", "Focus on core

competence", "General risk reduction" and "Improving service quality" come next.

Table 5 shows that the main risk of any IT/IS outsourcing contract is "A great dependence on the provider" for ISPs of Tehran. The next major risks are "Security issues", "Strategic alliance failure", "Hidden costs in the contracts" and "Not achieving to desired customization". A very surprising result is that the "provider does not comply with the contract" perceived the least risk, even though the lack of contract compliance may put the managers in a dangerous situations and result in an unreliable solution.

We then carried out other series of test to determine whether the variables such as "outsourcing level, size, annual sales and age" can condition the selection of IT outsourcing benefits and risks.

Tables 6-13 show the summary of chi-square tests between some characteristics of the firms (X: outsourcing level, size, annual sales and age) and Y: of IT outsourcing advantages & risks.

The general hypothesis is as follows:

H₀: Variable x and y are independent

H₁: Variable x and y are dependent.

From the statistical point of view the smaller the P-value, the more confident we can reject the null hypothesis.

Failing to accept the null hypothesis leads to accepting the alternative hypothesis. Based on the contingency tables of chi-square test, we can define the type of relationship between the variables.

Table 4 Ranking of IT Outsourcing Benefits Based on Selection Frequencies

Advantages	n	% valid	Rank
Reducing/Controlling the general cost	30	100.00	1
Overcoming lack of internal expertise	24	80.00	2
Shortened time to market (Flexibility)	23	76.67	3
Focus on core competence	22	73.33	4
General risk reduction	20	66.67	5
Improving service quality	18	60.00	6
Strategic repositioning	16	53.33	7
Achieving to needed scalability without mass	10	33.33	8
Increasing the productivity	8	26.67	9
Disruptive innovation	5	16.67	10
Others (e.g. dealing with legal limitations)	5	16.67	11

Table 5 Ranking of IT Outsourcing Risks Based on Selection Frequencies

Risks	N	% valid	Rank
A great dependence on the provider	26	86.67	1
Security issues	22	73.33	2
Strategic alliance failure	20	66.67	3
Hidden costs in the contract	19	63.33	4
Not achieving to desired customization	17	56.67	5
Qualification of the provider's staff	13	43.33	6
The provider's inability to quickly adapt to new technology	13	43.33	7
Irreversibility of the outsourcing decision	13	43.33	8
Unclear cost-benefit relationship	13	43.33	9
Other risks (e.g. customer bypassing)	13	43.33	10
A Possible opposition/resistance of IT/IS staff	11	36.67	11
The provider's unreliability	11	36.67	12
Loss of critical skills and competences	11	36.67	13
The provider does not comply with the contract	9	30.00	14

IT & IS Outsourcing Decisions - Advantages & Risks A Study of ISPs in Tehran

Table6 Relationship between Outsourcing Level and Outsourcing Perceived Benefits.

Outsourcing level \rightarrow		Below the mean	Above the mean	Chi-	P-value
				square	r-value
Outsourcing perceived benefits ↓		%	%	•	
Shortened time to market (Flexibility)	Yes	52.17	47.83	0.053	0.818
	No	57.14	42.86		
Overcoming lack of internal capacity	Yes	45.83	54.17	2.712	0.1
	No	83.33	16.67		
Achieving needed scalability without					
mass	Yes	90.00	10.00	8.103	0.004
	No	35.00	65.00		
General risk reduction	Yes	50.00	50.00	0.268	0.605
	No	60.00	40.00		
Focus on core competence	Yes	54.55	45.45	0.049	0.825
	No	50.00	50.00		
Disruptive innovation	Yes	80.00	20.00	1.714	0.19
	No	48.00	52.00		
Strategic repositioning	Yes	87.50	12.50	16.081	0
_	No	14.29	85.71		
Improving service quality	Yes	50.00	50.00	0.201	0.654
	No	58.33	41.67		
Increasing the productivity	Yes	50.00	50.00	0.049	0.825
	No	54.55	45.45		
Others	Yes	100.00	0.00	5.25	0.022
	No	44.00	56.00		

Results of chi-square analysis

The result of chi-square analysis for determining the relationship between the outsourcing levels and perceived benefits is given in Table 6. It shows that there are significant associations between outsourcing level and "Achieving needed scalability without mass", "Strategic repositioning" and "other

advantages" at 95% confidence level. The table also clarifies that:

The ISPs which outsource their IT activities less than average care more about the "Achieving to needed scalability without mass", "strategic repositioning" and "other benefits (e.g. legal limitations".

Table 7 Relationship Between Outsourcing Level and Outsourcing Perceived Risks

Outsourcing level → Outsourcing perceived Risks ↓		Below the mean %	Above the mean %	Chi- square	P-value
Hidden costs in the contract	Yes	68.42 27.27	31.58 72.73	4.739	0.029
	Yes	53.85	46.15	0.000	0.054
Qualification of provider's staff	No	52.94	47.06	0.002	0.961
	Yes	52.94	47.06	0.002	0.061
Not achieving desired customization		53.85	46.15	0.002	0.961
	No Yes	50.00	50.00	0.071	0.251
A great dependence on the provider		75.00	25.00	0.871	0.351
	No Yes	54.55	45.45	0.01	0.010
The provider unreliability	No	52.63	47.37	0.01	0.919
	Yes	66.67	33.33	0.010	0.220
The provider does not comply with the contract	No	47.62	52.38	0.918	0.338
D :1 1: 12: 4 :11 1 44 TO 1	Yes	15.38	84.62	12.274	
Provider's inability to quickly adapt to new Tech.	No	82.35	17.65	13.274	0
Irreversibility of outsourcing decision	Yes	84.62	15.38	9.02	0.003
irreversibility of outsourcing decision	No	29.41	70.59	9.02	0.003
Loss of critical skills and compatences	Yes	36.36	63.64	2	0.156
Loss of critical skills and competences	No	63.16	36.84	7 2	0.130
Unalog cost hanofit relationship	Yes	38.46	61.54	2.039	0.153
Unclear cost-benefit relationship	No	64.71	35.29	2.039	0.133
Chartering William of Gilliam	Yes	63.16	36.84	0.000	0.246
Strategic alliance failure	No	45.45	54.55	0.889	0.346
Security issues	Yes	40.91	59.09	5.117	0.024
Security issues	No	87.50	12.50	3.117	0.024
A possible opposition/resistance of IT/IS staff	Yes	36.36	63.64	2.01	0.156
r	No	63.16	36.84		
Other risks	Yes	46.15	53.85	0.475	0.491
	No	58.82	41.18	1	

Table 7 shows that there are significant associations between outsourcing level and "hidden costs in the contract", "provider's inability to quickly adapt to new technology", "irreversibility of outsourcing decision" and "security issues" at 95% confidence level. The table also clarifies that:

■ The ISPs which outsource less than average fear more from "hidden costs in the

contracts" and "irreversibility of outsourcing decision" risks.

The ISPs which outsource more than average fear more from "provider's inability to quickly adapt to new technology", "security issues", and "possible IT/IS staff resistance".

IT & IS Outsourcing Decisions - Advantages & Risks A Study of ISPs in Tehran

Table 8 Chi-Square Test for Staff and Outsourcing Perceived Benefits

$Staff \! \to \!$		Very				Very	Chi-	P-
Outsourcing perceived benefits ↓		small	Small	Average	Large	large	square	value
cumourous percerved contents v		%	%	%	%	%		
Shortened time to market (Flexibility)	Yes	13.33	10.00	3.33	23.33	26.67	12.032	
- N	No	10.00	3.33	10.00	0.00	0.00	12,002	
Otransaming look of internal consoits	Yes	13.33	6.67	13.33	23.33	23.33	7.567	
Overcoming lack of internal capacity	No	10.00	6.67	0.00	0.00	3.33	7.307	
Achieving to needed scalability without mass	Yes	6.67	3.33	0.00	0.00	23.33	17.250	0.002
	No	16.67	10.00	13.33	23.33	3.33	16.259	0.003
General risk reduction	Yes	16.67	10.00	13.33	13.33	13.33	3.482	0.481
	No	6.67	3.33	0.00	10.00	13.33	3.402	
Focus on core competence	Yes	20.00	10.00	6.67	20.00	16.67	2.697	0.61
rocus on core competence	No	3.33	3.33	6.67	3.33	10.00	2.057	0.01
Disruptive innovation	Yes	3.33	0.00	0.00	0.00	13.33	9.429	
	No	20.00	13.33	13.33	23.33	13.33		
G	Yes	16.67	10.00	0.00	3.33	23.33	14.20	0.006
Strategic repositioning	No	6.67	3.33	13.33	20.00	3.33	14.287	0.006
Improving service quality	Yes	6.67	6.67	13.33	6.67	26.67	13.929	0.008
improving service quanty	No	16.67	6.67	0.00	16.67	0.00	13.929	0.000
Increasing the productivity	Yes	3.33	3.33	0.00	6.67	13.33	4.249	0.373
mercasing the productivity	No	20.00	10.00	13.33	16.67	13.33	7.27/	0.575
Oth	Yes	0.00	0.00	0.00	0.00	16.67	16.50	
Others	No	23.33	13.33	13.33	23.33	10.00	16.50	

Table 8 shows that there are significant associations between staff and "shortened time to market", "achieving to needed scalability without mass", "disruptive innovation", "strategic repositioning", "improving service quality" and "other benefits" at 95% confidence level. The table also clarifies that:

- The large Iranian ISPs care more about "shortened time to market", "Achieving to needed scalability", "disruptive innovation", "Improving service quality", and "other" risks.
- The small Iranian ISPs care more about "strategic repositioning".

Table 9 Chi-Square Test for Staff and Outsourcing Perceived Risks

$Staff \rightarrow$		Very				Very	Chi-	P-
Outsourcing perceived risks ↓		small	Small	Average	Large	large	square	value
Outsourcing perceived risks \$\psi\$		%	%	%	%	%		
Hidden costs in the contract	Yes	13.33	10.00	13.33	0.00	26.67	19.388	0.001
much costs in the contract	No	10.00	3.33	0.00	23.33	0.00	17.500	0.001
Qualification of provider's staff	Yes	6.67	3.33	0.00	13.33	20.00	8.736	0.068
Quantitation of provider 8 sums	No	16.67	10.00	13.33	6.67	6.67	0.750	0.000
Not achieving desired customization	Yes	16.67	6.67	13.33	13.33	3.33	9.839	0.043
The desired and the second sec	No	6.67	6.67	0.00	10.00	23.33	31003	01010
A great dependence on the provider	Yes	23.33	13.33	13.33	23.33	10.00	14.583	
and the provider	No	0.00	0.00	0.00	0.00	13.33	11000	
The provider unreliability	Yes	6.67	3.33	0.00	13.33	13.33	4.624	0.328
· ·	No	16.67	10.00	13.33	10.00	13.33		
The provider does not comply with the contract	Yes	6.67	6.67	6.67	0.00	13.33	5.141	0.273
.,	No	16.67	6.67	6.67	23.33	16.67		
Provider's inability to quickly adapt to new Tech.	Yes	3.33	3.33	13.33	23.33	0.00	23.455	0.00
	No	20.00	10.00	0.00	0.00	26.67		
Irreversibility of the outsourcing decision	Yes	13.33	13.33	0.00	0.00	16.67	15,383	0.004
·	No	10.00	0.00	13.33	23.33	10.00		
Loss of critical skills and competences	Yes	6.67	0.00	13.33	3.33	13.33	11.545	0.021
•	No	16.67	13.33	0.00	20.00	13.33		
Unclear cost-benefit relationship	Yes	3.33	6.67	13.33	13.33	6.67	9.347	0.053
1	No	20.00	6.67	0.00	10.00	20.00		
Strategic alliance failure	Yes	20.00	10.00	0.00	16.67	20.00	9.589	0.048
	No	3.33	3.33	13.33	6.67	6.67		
Security issues	Yes	16.67	6.67	13.33	20.00	16.67	3.610	0.461
•	No	6.67	6.67	0.00	3.33	10.00		
A possible opposition/resistance of IT/IS staff	Yes	0.00	0.00	3.33	16.67	16.67	12.544	0.014
•	No	23.33	13.33	10.00	6.67	10.00		
Other risks	Yes	3.33	3.33	3.33	13.33	16.67	5.223	0.265
	No	20.00	10.00	10.00	10.00	10.00		0.200

Table 9 shows that there are significant associations between staff and "hidden costs in the contract", "not achieving to desired customization", "a great dependence on the provider", "provider's inability to quickly adapt to new technology", "irreversibility of outsourcing decision", "loss of critical skills and

competences", "strategic alliance failure" and "a possible opposition/resistance of IT/IS staff" at 90% confidence level. The table also clarifies that:

The bigger Iranian ISPs fear more from "the provider's inability to quickly adapt to new technology", "loss of critical skills and competences", "Strategic alliance

IT & IS Outsourcing Decisions - Advantages & Risks A Study of ISPs in Tehran

failure" and "A possible opposition/resistance of IT/IS staff".

The Smaller Iranian ISPs fear more from "hidden costs in the

contracts", "not achieving to desired customization", "irreversibility of outsourcing decisions" and "a great dependence to the provider".

Table 10 Chi-Square Test for Sales and Outsourcing Perceived Benefits

Sales →		Very				Very	Chi-	P-
Outsourcing perceived benefits ↓		Poor	Poor	Medium	Rich	Rich	square	value
Outsourcing perceived benefits \$\psi\$		%	%	%	%	%		
	Yes	16.67	6.67	10.00	6.67	36.67	2 201	
Shortened time – to – market	No	6.67	6.67	3.33	3.33	3.33	3.381	
Overcoming lack of internal expertise &	Yes	16.67	3.33	13.33	10.00	36.67	10.655	
capacity	No	6.67	10.00	0.00	0.00	3.33	10.055	
A de la companya de l	Yes	10.00	0.00	3.33	3.33	16.67	2.796	0.504
Achieving to needed scalability without mass	No	13.33	13.33	10.00	6.67	23.33	2.786	0.594
	Yes	20.00	6.67	6.67	6.67	26.67	2.143	0.510
General risk reduction	No	3.33	6.67	6.67	3.33	13.33		0.710
F	Yes	20.00	10.00	6.67	6.67	30.00	1.753	
Focus on core competence	No	3.33	3.33	6.67	3.33	10.00	1./55	
Disruptive innovation	Yes	3.33	0.00	0.00	3.33	10.00	2.829	
Distuptive innovation	No	20.00	13.33	13.33	6.67	30.00	2.02)	
Strategic repositioning	Yes	23.33	3.33	6.67	3.33	16.67	8.571	0.073
Stategic repositioning	No	0.00	10.00	6.67	6.67	23.33	0.571	0.073
Improving service quality	Yes	6.67	6.67	10.00	6.67	26.67	3.481	0.481
improving service quanty	No	16.67	6.67	3.33	3.33	13.33	3.401	0.401
Increasing the productivity	Yes	Yes 3.33 3.33	3.33	0.00	16.67	3.032		
increasing the productivity	No	20.00	10.00	10.00	10.00	23.33	3.032	
Other	Yes	0.00	0.00	3.33	0.00	13.33	5.400	
Onici	No	23.33	13.33	10.00	10.00	26.67	5.400	

Table 10 shows that there are significant associations between sales and "overcoming lack of internal expertise & capacity" at 95% confidence level. The table also clarifies that:

The Iranian ISPs which sell more than average care more about "overcoming lack of internal expertise & capacity".

Table 11 Chi-Square Test for Sales and Outsourcing Perceived Risks

$Sales \to$		Very				Very	Chi-	P-
Outsourcing perceived risks ↓		poor	Poor	Medium	Rich	Rich	square	value
Outsourchig perceived fisks \$\phi\$		%	%	%	%	%		
Hidden costs in the contract	Yes	13.33	10.00	6.67	6.67	23.33	0.635	0.959
Thurst voice in the contract	No	10.00	3.33	6.67	3.33	16.67	0.000	0.505
Qualification of provider's staff	Yes	10.00	0.00	6.67	3.33	23.33	3.847	0.427
Camara and Law and Camara	No	13.33	13.33	6.67	6.67	20.00		,
Not achieving desired customization	Yes	23.33	3.33	6.67	3.33	20.00	7.941	0.094
Not delite ving desired edistormization	No	0.00	10.00	6.67	6.67	20.00	7.511	0.051
A great dependence on the provider	Yes	23.33	13.33	10.00	10.00	30.00	4.038	
A great dependence on the provider	No	0.00	0.00	3.33	0.00	10.00	1.050	
The provider unreliability	Yes	10.00	0.00	6.67	0.00	20.00	5.393	0.249
The provider unreliability	No	13.33	13.33	6.67	10.00	20.00	5.575	0.219
The provider does not comply with the contract	Yes	10.00	3.33	3.33	6.67	6.67	3.583	
The provider does not comply with the conduct	No	13.33	10.00	10.00	3.33	33.33	3.303	
Provider's inability to quickly adapt to new Tech.	Yes	3.33	3.33	10.00	6.67	20.00	5.469	0.242
Trovider's indomity to quiekly adapt to new Yeem.	No	20.00	10.00	3.33	3.33	20.00	2.109	0.2.12
Irreversibility of the outsourcing decision	Yes	13.33	13.33	3.33	0.00	13.33	9.105	0.059
ineversionity of the outsourcing decision	No	10.00	0.00	10.00	10.00	26.67	9.103	0.057
Loss of critical skills and competences	Yes	3.33	3.33	6.67	6.67	16.67	3.342	0.502
2505 01 Cition Simile and Competences	No	20.00	10.00	6.67	3.33	23.33	0.0.2	0.002
Unclear cost-benefit relationship	Yes	3.33	6.67	6.67	3.33	23.33	3.772	0.438
Cheren cost benefit relationship	No	20.00	6.67	6.67	6.67	16.67	3.772	0.150
Strategic alliance failure	Yes	23.33	6.67	10.00	3.33	23.33	6.000	0.199
Strategie amanee ranare	No	0.00	6.67	3.33	6.67	16.67	0.000	0.155
Security issues	Yes	16.67	6.67	13.33	10.00	20.00	3.718	0.445
Security 199460	No	6.67	6.67	0.00	6.67	20.00],10	0.113
A possible opposition/resistance of IT/IS staff	Yes	0.00	0.00	10.00	3.33	23.33	9.832	
11 possible opposition/resistance of 11/15 state	No	23.33	6.67	3.33	6.67	16.67	7.002	
Other risks	Yes	0.00	10.00	6.67	3.33	20.00	11.884	0.018
CHAI LIGHS	No	23.33	3.33	6.67	6.67	3.33		0.018

Table 11 shows that there are significant associations between sales and "a possible opposition/resistance of IT/IS staff" and "other risks" at 90% confidence level. The table also clarifies that:

The Iranian ISPs which sell less than

average fear more from "other risks" (e.g. vendor bypassing by customer).

The Iranian ISPs which sell more than average fear more from "a possible opposition/resistance of IT/IS staff (Decreasing the loyalty)".

IT & IS Outsourcing Decisions - Advantages & Risks A Study of ISPs in Tehran

Table 12 Relationship Between Age and Outsourcing Perceived Benefits

$Age \to \\$ Outsourcing perceived benefits \downarrow		Below the mean %	Above the mean %	Chi- square	P-value
Shortened time – to – market	Yes	33.33	43.33	1.677	0.195
	No	16.67	6.67		
Overcoming lack of internal expertise &	Yes	33.33	46.67	3.333	0.068
capacity	No	16.67	3.33		
Achieving to needed scalability without mass	Yes	20.00	13.33	0.600	0.439
j	No	30.00	36.67		
General risk reduction	Yes	33.33	33.33	0.000	1.000
	No	16.67	16.67		
Focus on core competence	Yes	40.00	33.33	0.682	0.409
······· F·····	No	10.00	16.67		
Disruptive innovation	Yes	3.33	13.33	2.160	0.142
	No	46.67	36.67		
Strategic repositioning	Yes	36.67	16.67	4.821	0.028
The state of the s	No	13.33	33.33		
Improving service quality	Yes	26.67	33.33	0.556	0.456
	No	23.33	16.67		-
Increasing the productivity	Yes	6.67	20.00	2.727	0.099
	No	43.33	30.00		
Other Benefits	Yes	10.00	6.67	0.240	0.624
	No	40.00	43.33	1.677	0.195

Table 12 shows that there are significant associations between age and "strategic repositioning" at 95% confidence level. The table also clarifies that:

The younger Iranian ISPs care more about "Strategic repositioning".

Table 13 Relationship between Age and Outsourcing Perceived Risks

Table 13 Relationship between	Tige un		ĭ	Tubits	1
Age → Outsourcing perceived Risks ↓	-	Below the mean %	Above the mean %	Chi-square	P-value
	Yes	40.00	23.33	2.500	0.058
Hidden costs in the contract	No	10.00	26.67	3.589	
Overliff and in the formation of the state o	Yes	20.00	23.33	0.126	0.713
Qualification of provider's staff	No	30.00	26.67	0.136	
		30.00	26.67	0.136	0.713
Not achieving desired customization	No	20.00	23.33	0.130	0.713
A great dependence on the provider	Yes	40.00	46.67	1.154	0.283
A great dependence on the provider	No	10.00	3.33	1.154	0.263
The provider unreliability	Yes	20.00	16.67	0.144	0.705
The provider unremainity	No	30.00	33.33	0.144	0.703
The provider does not comply with the contract	Yes	16.67	13.33	0.159	0.690
The provider does not compry with the contract	No	33.33	36.67	0.137	
Provider's inability to quickly adapt to new Tech.		10.00	33.33	6.652	0.010
110vider 5 masmity to quienty adapt to new Teem	No	40.00	16.67	0.052	,,,,,
Irreversibility of the outsourcing decision		36.67	6.67	10.995	0.001
interesting of the outsourcing decision	No	13.33	43.33] 10055	0.001
Loss of critical skills and competences		16.67	16.67		1 000
				1 0 000	1.000
	No	33.33	33.33	0.000	1.000
Unclear cost-henefit relationship	No Yes	33.33 16.67	33.33 26.67		
Unclear cost-benefit relationship				1.222	0.269
	Yes	16.67	26.67	_ 1.222	0.269
Unclear cost-benefit relationship Strategic alliance failure	Yes No	16.67 33.33	26.67		
Strategic alliance failure	Yes No Yes	16.67 33.33 36.67	26.67 23.33 30.00	1.222	0.269
	Yes No Yes No	16.67 33.33 36.67 13.33	26.67 23.33 30.00 20.00	_ 1.222	0.269
Strategic alliance failure Security issues	Yes No Yes No Yes Ves	16.67 33.33 36.67 13.33 33.33	26.67 23.33 30.00 20.00 40.00	1.222 - 0.600 - 0.682	0.269
Strategic alliance failure	Yes No Yes No Yes No Yes	16.67 33.33 36.67 13.33 33.33 16.67	26.67 23.33 30.00 20.00 40.00 10.00	1.222	0.269
Strategic alliance failure Security issues	Yes No Yes No Yes No Yes No Yes	16.67 33.33 36.67 13.33 33.33 16.67	26.67 23.33 30.00 20.00 40.00 10.00 23.33	1.222 - 0.600 - 0.682	0.269

Table 13 shows that there are significant associations between "age" and "provider's inability to quickly adapt to new technology" and "irreversibility of outsourcing decision" at 95% confidence level. The table also clarifies that:

• The older Iranian ISPs fear more from "the provider's inability to quickly adapt to new technology".

The younger Iranian ISPs fear more from "irreversibility of the outsourcing decision" and "irreversibility of outsourcing decision".

Summary of the Results

The key findings of the study are summarized in Tables 14-17:

Table 14 Outsourcing Level and Outsourcing Perceived Benefits & Risks

	High outsourcing level	Low outsourcing level
Advantages:		1- Achieving to needed scalability without mass 2- Other benefits (e.g. ease of dealing with legal rules and authorities, tenders and customer expectations.
Risks:	1- Provider's inability to quickly adapt to new technology 2- Security issues	1- Hidden costs in the contract 2- Irreversibility of outsourcing decisions

Table 15 Size of the company and outsourcing perceived benefits & risks

	Large ISPs	Small to medium ISPs
	1- Shortened time to market (business	strategic repositioning
	process flexibility)	
	2- Achieving to needed scalability without	
Advantages:	mass	
	3- Disruptive innovation	
	4- Improving service quality	
	5- Other benefits	
	1- Provider's inability to quickly adapt	1- Hidden costs in the contracts
	to new technology	2- Not achieving desired customization
Risks:	2- Loss of critical skills & competences	3- Irreversibility of outsourcing
KISKS:	3- Strategic alliance failure	decision
	4- A possible resistance of internal	4- A great dependence to the provider
	IT/IS staff	

Table 16 Sales and outsourcing perceived benefits & risks

	High annual sales	Low annual sales
Advantages:	Overcoming lack of internal expertise &	
Tiuvunuges.	resources	
Risks:	A possible opposition/resistance of	
RISKS.	IT/IS staff (decreasing the loyalty)	

Table 17 Age and outsourcing perceived benefits & risks

	Old establishments	Recent establishments
Advantages:		Strategic repositioning
Risks:	The provider's inability to quickly adapt to new technology	Irreversibility of decision

Conclusions

In summary, the study shows that, for an IT service provider manager who wants to sign a contract with a small ISP (in terms of Staff No.) in Tehran, he would better know that the ISP manager might fear from risks of "hidden costs in the contracts, not achieving desired customization, irreversibility of outsourcing decision and a great dependence to the provider" (Table 15). However, the "strategic repositioning" is the most important advantage for the ISP manager.

Table 2 shows that 93.33% of the Iranian ISP managers are aware of at least one IT outsourcing advantage in their business.

We also found that "e-business solutions", "programming" and "webpage design and e-advertising" are the main outsourcing activities from ISPs managers' point of view. (Table 3)

The "reducing/controlling the general cost of IT services", "overcoming lack of internal expertise", "shortened time to market", "focus on core competence", "general risk reduction" and "improving service quality" were respectively the main advantages of IT outsourcing.

However, the main risks of any IT/IS outsourcing contract were "a great dependence on the provider", "security issues", "strategic alliance failure", "hidden costs in the contracts" and "not achieving to desired customization" for ISPs of Tehran. (Table 5)

Further, this study shows that "a great dependence on the provider" is the major risk of

IT outsourcing decisions and Iranian IT/IS managers should be aware of this key point in their contracting decisions. However, this result is consistent with the finding of the Gonzales et al. (2005) and confirms the idea that total IT/IS outsourcing can turn out to be a very dangerous strategy, mainly due to the dependence it creates. This is why ISP managers should consider other alternatives such as having multiple providers or resorting to selective outsourcing.

It becomes important in the IT/IS outsourcing contracts to make sure that customer-provider relationships are not only based on mutual trust and understanding (although they both are essential and cooperation scheme). The relationship must be additionally based on a well-structured contract, and the customer firm must be also permanently vigilant about the delivery of the outsourced services. In any case, ISPs must be aware of the need to retain some specific key knowledge inhouse if they really want the outsourcing relationship to work satisfactory for the customer.

Further research opportunities

Although the main statistical technique used in this study is chi-square model, researchers have the choice of using some more novel techniques in analyzing tables (e.g. Table 6, 7 etc.) such as Logistic Regression Model to investigate the relationship between outsourcing level and customer perceived risks and befits. This will help the reliability of conducting similar studies in the future.

References

- [1] Barthe lemy, J. (2001), "The hidden cost of IT outsourcing", *Sloan Management Review*, Vol. 42 No. 3, pp. 60-9.
- [2] Chen, Lei-da and Soliman Khalid S. (2002), "Managing IT outsourcing: a value-driven approach to outsourcing using application service providers", *Logistics Information Management*, Vol. 15 No. 3 pp. 180-191.
- [3] Chen, Q. and Lin, B. (1998), "Global outsourcing and its managerial implications", *Human Systems Management*, Vol. 17 No. 2, pp. 109-14.
- [4] Christensen, C.M. and Raynor, M.E. (2003), *The Innovator's Solution*, Harvard Business School Press, Boston, MA.
- [5] Clark, T.D., Zmud, R.W. and McCray, G.E. (1995), "The outsourcing of information services: transforming the nature of business in the information industry", *Journal of Information Technology*, Vol. 10, pp. 221-37.
- [6] Corbett, M.F. (1994), "Outsourcing and the new IT executive. A trends report", *Information Systems Management*, Vol. 11 No. 4, pp. 19-22."
- [7] Earl, M.J. (1996), "The risk of outsourcing IT", *Sloan Management Review*, Vol. 37 No. 3, pp. 26-32.
- [8] Fink, D. (1994), "A security framework for information systems outsourcing", *Information Management & Computer* Security, Vol. 2 No. 4, pp. 3-8.

- [9] Fink, D. and Shoeib, A. (2003), "Action: the most critical phase in outsourcing information technology", *Logistics Information Management*, Vol. 16 No. 5, pp. 302-11.
- [10] Fowler, A. and Jeffs, B. (1998), "Examining information systems outsourcing: a case study from the United Kingdom", *Journal of Information Technology*, Vol. 13 No. 2, pp. 111-26.
- [11] Gerstner, L.V. (2003), Who Says Elephants Can't Dance? *HarperBusiness*, New York, NY.
- [12] Glass, R.L. (1996), "The end of the outsourcing era", *Information Systems Management*, Vol. 13 No. 2, pp. 89-91.
- [13]Gonzales, R., Gasco, J. and Llopis J. (2005) "Information Systems outsourcing risks: a study of large firms", *Industrial Management* & *Data Systems*, Vol. 105 No. 1, pp. 45-50.
- [14] Grover, V. and Teng, J.T.C. (1993), "The decision to outsource information systems functions", *Journal of Systems Management*, Vol. 44 No. 11, pp. 34-8.
- [15] Grover, V., Cheon, M.J. and Teng, T.C. (1994), "A descriptive study on the outsourcing of information systems functions", *Information & Management*, Vol. 27 No. 1, pp. 33-44.
- [16] Gupta, G. and Gupta, H. (1992), "Outsourcing the IS function. Is it necessary for your organization?", *Information Systems Management*, Vol. 9 No. 3, pp. 44-50.

- [17] Guterl, F. (1996), "How to manage your outsourcer?", *Datamation*, Vol. 42 No. 5, pp. 79-83.
- [18] Hirschheim, R. and Dibbern, J. (2002), "Information systems outsourcing in the new economy – an introduction", in Hirschheim, R., Heinzl, A. and Dibbern, J. (Eds), *Information Systems Outsourcing*. Enduring Themes, Emergent Patterns and Future Directions, Springer, Berlin, pp. 3-23.
- [19] Ketler, K. and Walstrom, J. (1993), "The outsourcing decision", *International Journal of Information Management*, Vol. 13 No. 6, pp. 449-59.
- [20] King, W.R. (2001), "Developing a sourcing strategy for IS: a behavioral decision process and framework", *IEEE Transactions on Engineering Management*, Vol. 48 No. 1, pp. 15-24.
- [21] Kinnear et al., 1994, SPSS for WindowsMade Simple, Lawrance ErlmaumAssociates, Puplishers, page 165
- [22]Lacity, M.C. and Hirschheim, R. (1993a), "Implementing information systems outsourcing: key issues and experiences of an early adopter", *Journal of General Management*, Vol. 19 No. 1, pp. 17-31.
- [23]Lacity, M.C. and Hirschheim, R. (1993b), "The information systems outsourcing bandwagon", *Sloan Management Review*, Vol. 35 No. 1, pp. 73-86.

- [24]Lacity, M.C. and Willcocks, L.P. (1995), "Interpreting information technology sourcing decisions from a transaction cost perspective: findings and critique", *Accounting, Management & Information Technology*, Vol. 5 No. 3/4, pp. 203-44.
- [25] Lacity, M.C. and Willcocks, L.P. (1997), "Information systems sourcing: examining the privatization option in US public administration", *Information Systems Journal*, Vol. 7 No. 2, pp. 85-108.
- [26] Lacity, M.C., Willcocks, L.P. and Feeny, D.F. (1996), "The value of selective sourcing", *Sloan Management Review*, Vol. 37 No. 3, pp. 13-25.
- [27]Leavy, B 2004, "Outsourcing strategies, opportunities and risks", *Strategy and Leadership Journal*, Vol. 32 No. 6. pp. 20-25.
- [28] Lee, Mattew K.E. (1996), "IT outsourcing contracts: practical issues for management", *Industrial Management and Data systems*, Vol. 96 No. 1, pp. 15-20.
- [29] Loh, L. and Venkatraman, N. (1992), "Determinants of information technology outsourcing: a cross-sectional analysis", *Journal of Management Information Systems*, Vol. 19 No. 1,pp. 7-28.
- [30] Martinsons, M.G. (1993), "Outsourcing information systems: a strategic partnership with risk", *Long Range Planning*, Vol. 26 No. 3, pp. 18-25.

- [31] Palvia, P.C. (1995), "A dialectic view of information systems outsourcing: pros and cons", *Information & Management*, Vol. 29 No. 5, pp. 265-75.
- [32] Willcocks, L.P. and Fitzgerald, G. (1996), "IT outsourcing and the changing shape of the information systems function", in Earl, M.J. (Ed.), *Information Management*. *The Organizational Dimension*, Oxford University Press, Oxford, pp. 270-94.
- [33] Willcocks, L.P., Lacity, M.C. and Fitzgerald, G. (1995), "Information technology outsourcing in Europe and the USA: assessment issues", *International Journal of Information Management*, Vol. 15 No. 5, pp. 333-51.
- [34] Yankee Group (2003), "Yankee Group releases (internet publication)", available at: www.yankeegroup.com/public/News (accessed 27 February).

Appendix A

Interview Questionnaire

IT Outsourcing - Benefits & Risks

Do you believe to any benefits (advantages) for IT outsourcing?

Yes No If yes, could you mention any of them?

1. If the above answer is yes, then which of the following activities is carried out through outsourcing up to now (or there is a significant tendency for outsourcing in near future)?

Percentage	
%	Application analysis
%	Support to end users
%	Staff and/or user training
%	Systems implementation
%	Hardware maintenance
%	Software maintenance

Percentage	
%	Systems Operation
%	Programming
%	Network Security
%	Network service
%	E-business solutions (EC, CRM, SCM, BPR, etc)
%	Others (Please indicate)
L	

2. Now, considering the answer of first question put a star (*) on more relevant advantages of IT outsourcing in your business. Then select the most important advantage.

Reducing/Controlling the General Cost	Focus on core competence
Shortened time – to – market (Flexibility)	Disruptive innovation
Overcoming lack of internal expertise & capacity	Strategic repositioning
Achieving to needed scalability without mass	Improving service quality

Total Investment:

Moghimi B., Baradaran Kazemzadeh R., Wallström Å

General risk reduction	Increasing the productivity			
3. Put a star (*) on the more relevant causes for reservations (risks) in your business appearing when the time arrives to decide whether to outsource or not. Then select the most important risk.				
Hidden costs in the contract	Loss of critical skills and competences			
Qualification of provider's staff	Unclear cost-benefit relationship			
Not achieving desired customization	Strategic alliance failure			
A great dependence on the provider	Security issues			
The provider unreliability	A possible opposition/resistance of IT/IS staff (Decreasing the			
	Loyalty)			
The provider does not comply with the contract	Other (Please indicate)			
The provider's inability to quickly adapt to new				
technology				
Irreversibility of the outsourcing decision				
The organization's profile 4. The organization's size (year 2005) and its age.				
The organization's size (year 2003) and	ns age.			
Staff	Sales (millions of Rials)			
0-5	Until 50 <u>Date of creation</u> :			
6-10	More than 50 and less than 100			
11-20	More than 100 and less than 500			
21-50	More than 500 and less than 1000			
More than 50	More than 1000			
<u> </u>	<u> </u>			

قراردادهای برون سیاری فناوری اطلاعات - مزایا و ریسکها

مطالعه ISP های تهران

بیژن مقیمی ٔ رضا برادران کاظم زاده ٔ ، آسا والستروم ^۳

تاریخ پذیرش:۱۳۸۷/۲/٤

تاریخ دریافت:۱۳۸٥/۲/٥

امروزه مدیران سرتاسر دنیا به قراردادهای برون سپاری (outsourcing) به عنوان منبعی برای ایجاد مزیت رقابتی و ارزش افزوده علاقهای روزافزون نشان می دهند. از میان طیف وسیع قراردادهای برون سپاری در بخش خدمات، قراردادهای مربوط به برون سپاری تمام یا بخشی از فناوری (سیستم) اطلاعاتی شرکتها جزء رایجترین و مفیدترین نوع این نوع قراردادهاست. به منظور تجزیه و تحلیل رابطه بین پیمانکار و کارفرما در این قراردادها، تنگناهای مدیریتی بسیاری باید مورد موشکافی قرار گیرند. این مقاله تلاش می کند تا مزایا و ریسکهای برون سپاری سیستمهای اطلاعاتی را از دیدگاه مدیران ISP های تهران در مقام کارفرما – و نه پیمانکار – به خوانندگان عرضه نماید. ضمن آنکه نرخ آگاهی از مزایای این قراردادها نیز مورد بررسی قرار می گیرد.

یافته های این تحقیق نشان می دهد که مهمترین مزیت برون سپاری فناوری اطلاعات از دید مدیران ISP ها "کنترل/کاهش هزینه های کلی ایجاد یک سرویس IT" و مهمترین ریسک آن "وابستگی زیاد به پیمانکاران سرویسهای IT" می باشد. همچنین ۹۳٫۳ درصد از مدیران حداقل از یکی از مزایای این قراردادها مطلع می باشند. ضمن آنکه برخی از خصوصیات شرکتها همچون سایز، سطح برون سپاری و میزان فروش، در نوع مزایا و ریسکهای مورد نظر مدیران در قراردهای برون سیاری TI تعیین کننده می باشند.

واژگان کلیدی: فناوری اطلاعات، برون سیاری، مدیریت ریسک

۱. كارشناس ارشد بازارايابي و تجارت الكترونيك – دانشگاه تربيت مدرس تهران

۲. استادیار بخش مهندسی صنایع - دانشگاه تربیت مدرس تهران

۳. استادیار بخش بازاریابی صنعتی، دانشگاه تکنولوژی Lulea سوئد